

# CSQ | EXCELLENCE AWARDS 2015

PROGRAM



CSQ  
Awards 2015

20  
years of excellence



## Welcome to the CSQ Excellence Awards 2015.

Tonight we are celebrating exceptional people across Queensland's building and construction industry — tipping our hard hats in acknowledgement of the apprentices, trainees, schools, trainers, professionals, training organisations and employers who are committed to training and skilling.

We are fortunate to have experienced and talented people working hard to keep Queensland moving forward. During the evening you will hear their stories.

This is our chance to acknowledge those that go above and beyond. There are so many people who are doing great things, making a difference, and improving our industry.

The CSQ Excellence Awards attract an extremely high calibre of nominations each year and are the only awards to include all members, sectors and levels of Queensland's building and construction industry.

Thanks to industry support, the Awards have become a calendar highlight, and this year marks 20 years of celebrating excellence.

Looking back over the last two decades we have come a long way, and the many bridges, tunnels, roads and buildings serve as the iconic legacy of former apprentices and trainees that are now our industry leaders.

Training is the bedrock of success and as industry leaders we can all play a part by promoting life-long learning and equipping people with the right skills to help move Queensland forward.

I congratulate all of the Award nominees and winners – thank you all for going above and beyond.

**Brett Schimming**  
CEO Construction Skills Queensland

# Sponsors

Major Event Sponsor  
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Davidson Award for Construction Indigenous Person of the Year  
National Association of Women in Construction Award for Construction Female of the Year  
Civil Contractors Federation Award for Construction Professional of the Year  
All Trades Queensland Award for Construction Trainer of the Year  
CSQ Award for Construction Trainee of the Year  
Master Electricians Australia Construction Award for Apprentice of the Year  
Builders Academy Australia Award for Construction School of the Year  
Hutchinson Builders Award for Construction School Student of the Year  
The Construction Training Centre Award for Registered Training Organisation of the Year  
Evolution Training Award for Employer Commitment to Training (up to \$20M Turnover)  
Major Training Group Award for Employer Commitment to Training - General Construction  
Orbus3 Award for Employer Commitment to Training - Civil Construction



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rt health fund  
Housing Industry Association



# Master of Ceremonies



## Adam Spencer

Adam Spencer began his career in radio by winning the Triple J Raw Comedy championship in 1996. From there, Adam took over the Triple J breakfast time slot, co-hosting with Wil Anderson from 1999 - 2004.

From 2006 to 2013 Adam was the host of the coveted radio slot ABC 702 Breakfast Show, building a cult following which saw him crowned the "best radio show" by ABC local radio in 2012 and 2013.

Adam holds a first class honors degree in Pure Mathematics and has an immense interest in science. These passions lead Adam to hosting the ABC program Quantum and FAQ from 1998 to 2001. Other TV credits include hosting Hit & Run for Foxtel's Comedy Channel; Joker Poker for Channel Ten; two series of Sleek Geeks with Dr Karl Kruszelnicki for ABC TV and team captain on the ABC TV's sports show The Trophy Room.

The author of The Little Book of Numbers, Adam explained his love of prime numbers and the magic of maths to an enraptured TED audience in early 2013. Since being posted online, his talk has had over a million views.

Adam is the ambassador for many charities including Redkite and in 2014 was appointed University of Sydney's Ambassador for Maths and Science. He also co-hosts Australia's No 1 podcast, Sleek Geeks with Dr Karl. Adam's latest book, The Big Book of Numbers has also now been released.



## Bang!

Performing on any stage, anytime, in any country seems to be what these guys and girls were born to do! Using the blistering talents of four percussionists, Bang! fuses together an action packed show that has been seen on Australian television and international stages.

Energising grooves, over 40 stick tricks and an uncanny range of drums and garbage bins, create an intoxicating and interactive show that's energising audiences around the globe.

Bang! delivers a powerhouse performance. Hands are a blur as they play over 14,000 notes per show, beating out wild rhythms of organised chaos with specially designed glow sticks. Be amazed as they flip and twirl their sticks with precision while dodging the occasional flying bin! Watch and listen as this group explode into your night and go out with a Bang!



## Russ Walker

Smooth as silk vocals from New Zealand born vocalist Russ Walker is the majestic highlight of this tight and energetic band.

From a very young age, Russ has been influenced by such artists as Otis Redding, Marvin Gaye, The temptations, Stevie Wonder and many other Soul and Motown performers. Growing up in a very musical family, he has used his voice for the past 15 years in church.

After pursuing other career fields he finally decided two years ago that music is his calling and bit the performance bug. He has found huge success in this with this now being his career and has a high demand of people approaching him for functions, events, and private parties.

He has a soulful voice that draws in attention from the moment he starts singing. He is not only an amazing singer and musician but a remarkable entertainer, he will have everyone not only wanting to get up and dance but laughing and having fun also.



## Grinder Girl

Since 1999, Tigerlil has been touring and performing her unique blend of sideshow, circus, vaudeville and burlesque both nationally and internationally. Predominantly with Australia's only internationally touring sideshow, 'The Happy Sideshow' (-extremists of performance, pleasure and pain), and more recently with the 'La La Parlour' an independent company of 4 women performing a mix of comedy, cabaret, burlesque and circus theatre.

Tigerlil has earned herself a reputation as 'The Princess of Powertools', performing her awe-inspiring angle grinding antics on stages across the globe. She is renowned for her grace and prowess with sideshow and circus skills including hoola hooping, whip cracking, and acrobatics.



## Groove Elements

Groove Elements has earned it's reputation from their energetic & entertaining performances. The 5 - 10 piece band combines the styles Funk, Soul, R&B, Top 40, and everything in between to provide an entertaining and versatile show. Their high level of professionalism, Style and outstanding stage presence is sure to get any audience up and grooving.

Groove Elements has performed at numerous events throughout Brisbane, Gold Coast and surrounding areas. Although they are based in the Brisbane region, Groove Elements is aiming to widen their audience to all Australian capital cities and regional areas.

With a team of trained and highly experienced musicians, Groove Elements is able to provide all your favourite party tunes and perform them to the highest standard.



## DJ Mr Smith

DJ Mr Smith is the DJ of choice for many discerning music venues, corporate functions, arena events and private parties.

With the latest dance music, club classics and dance floor favourites, Stephen knows exactly what to play to make your event a unique occasion. Whether it's in his role as one of the resident DJ's at the Treasury Casino's Kitty nightclub and many others, getting the party going at a gala awards night at the Brisbane Convention and Exhibition Centre or creating just the right atmosphere at an intimate wedding, Stephen has the experience and the music collection to keep the client and the guests happy.

Stephen has performed for audiences of all ages and styles and always manages to charm and capture their attention. An experienced DJ and musician, Stephen encourages a party atmosphere and plenty of guest interaction.

# Major Sponsors

## Major Event Sponsor



### BUSY At Work

BUSY At Work is an established and trusted not for profit organisation providing apprenticeship, employment and community programs. BUSY's reputation as leading providers of apprenticeship and employment services, Indigenous employment programs, school based programs, mature aged worker programs and disability employment services that meet the needs of industry, is second to none.

With almost 40 years of experience, and nearly 250 staff BUSY has established various programs across Australia with offices throughout Queensland, Victoria and Western Australia. BUSY's comprehensive programs are designed to provide skilling, employment and education solutions to businesses, jobseekers, students and apprentices. Profits are injected directly back into the local community with emphasis on jobseekers including youth, people with a disability, Indigenous Australians and mature aged workers.

## Dinner Sponsor



### Electrogroup Apprenticeships and Training

The Electro Group of companies is comprised of two organisations. Electro Group Apprentices is an electrical apprentice group training organisation, and Electro Group Training is a Registered Training Organisation which provides pre-trade, trade and post-trade training to the electrical, telecommunications, solar, instrumentation trades.

Both EGA and EGT are "not-for-profit" industry owned companies. Electro Group is the only group training organisation and the only training college in Queensland that specialises in electrical training for the benefit of the electrotechnology industry.

The Electro Group Board of Directors are industry specialists and assist in the strategic planning and direction of both EGA and EGT.

# Program

## Opening entertainment

BANG

## Welcome

Graham Carpenter, Chairman of Construction Skills Queensland Board of Director

## Keynote address

The Honourable  
Yvette D'Ath MP, Minister for Justice and Minister for Training and Skills

## Celebrating 20 years in construction training

Brett Schimming, CEO  
Construction Skills Queensland

## Phil Boron Memorial Award presentation

## Finalists presentations

Construction Indigenous Person of the Year  
Construction Female of the Year  
Construction Professional of the Year  
Construction Trainer of the Year

## Entertainment

Russ Walker  
Grinder Girl

## Finalists presentations

Construction Trainee of the Year  
Construction Apprentice of the Year  
Construction School of the Year  
Construction School Student of the Year  
Registered Training Organisation of the Year  
Employer Commitment to Training - up to \$20m in turnover  
Employer Commitment to Training - General Construction  
Employer Commitment to Training - Civil Construction

## Entertainment

Russ Walker

## Winner presentations

Construction Indigenous Person of the Year  
Construction Female of the Year  
Construction Professional of the Year  
Construction Trainer of the Year  
Construction Trainee of the Year  
Construction Apprentice of the Year  
Construction School of the Year  
Construction School Student of the Year  
Registered Training Organisation of the Year  
Employer Commitment to Training - up to \$20m in turnover  
Employer Commitment to Training - General Construction  
Employer Commitment to Training - Civil Construction  
Judges' Outstanding Achievement Award

## Entertainment

Groove Elements and DJ Mr Smith

# Menu

## Entrée

Mixed spiced breast of chicken, brown rice, bean, toasted corn salad, chipotle mayonnaise, avocado, coriander dressing (gf)

Sautéed zucchini, fennel, lemon thyme, goat's curd tarte, tomato jam, olive tapenade, roasted pepper and avocado salad (v)

## Main

Grilled salmon, creamy celeriac puree, baby spinach, asparagus, seeded mustard beurre blanc (gf)

Braised beef cheek, beef medallion, triple mushroom risotto cake, baby roasted vegetables, beetroot and red onion jam

## Dessert

Smashed blackcurrant cheesecake, lemon aspen curd, spiced apple paste, white chocolate macaroon (v)

Chocolate truffle, blackberry cream, chocolate feuilletine crumble, blackberry gel (v)

# Davidson Award for Construction Indigenous Person of the Year

# Finalists

As one of Australia and New Zealand's leading providers of recruitment and human resource services, we're focused on sustainable results through our Recruitment, Consulting and HR Solutions.

Our team of micro-specialists across Projects & Operations, Corporate, Executive, Technology, Trades, and Consulting & HR Solutions provide strategic business and career development advice.

We work with top talent in the market and partner with some of the world's leading brands. Whether you need to find talent, develop and engage them, or set up the strategy, structures and processes to support them - we'll help you achieve sustainable results through your people. Learn more at [www.davidsonwp.com](http://www.davidsonwp.com)



## ASHLEY PEARSON

I completed year 12 at Abergowrie College in Ingham. After completing school I started my first job as a Turtle and Dugong officer, monitoring the collection of Turtle and Dugong on the Island. I remained in that position for one year before moving over to LDI where I completed a Certificate III in Civil Construction. I am currently a second year Carpentry Apprentice at Bama Cape York Services.

I commenced employment at Bama Services in 2014 after moving my family down from Coconut Island (TSI) to find employment and start my career.

Currently I am assisting the qualified Carpenters with projects including renovating houses, this often requires travel to remote communities the Cape.



## BENJAMIN MORRISS

Currently I am in the renovation game. I have had the privilege of being a part of a multi-million dollar renovation in Bulimba and was a part of the job from start to finish.

I've also been involved in a lift up and build under of a beautiful old Queenslander home in Seven Hills.

On the lift up and build under I was brought in for all the framing, cladding, roofing, decking and the fix out of the job. The only thing I didn't do was put the slab on the ground.

At present I am building an 80sqm deck on the back of a house in Northgate which is a really fun job to be a part of. In the first and second year of my Apprenticeship I was part of a building project. Learning all the basics of how to stand a wall, put trusses up and tie them down, get ready for plaster (frame straighten) and just learning how the industry works.



## DALE HEARN

I am a 4th year Apprentice Electrician with Brisbane City Council. My first electrical on site work was with Bolton Electrical. This was work experience for which I offered my services for no pay as I wanted to gain the experience in this industry. I am now a very proud 4th year electrician with BCC.

I am fully trained in EWP Rescue, Switchboard Rescue, First Aid, and Asbestos Removal. I currently hold a Cert 2 in Electro technology. I am also currently studying my Cert IV in Leadership and Management.

I am continually gaining learning and experience as BCC has a high expectation of WH&S and compliance and zero harm. I am also actively involved in my monthly toolbox meetings, giving and receiving feedback from my Team Leader and fellow work colleagues



## QUENTIN BANDRY

I am currently employed by BMD Urban on the Gold Coast Parklands Project where we are delivering the earthworks and civil packages for the future Commonwealth Games Athletes Village.

I was employed, along with my son Alic, through BMD's Indigenous Training Engagement Program for the Parklands Project. Boystown recommended us for the program where we completed competencies from the Certificate III in Civil Construction trainee package. From here, Alic and I were selected to start work on site in October 2014 with a three month probationary period and both of us are now permanent, BMD Urban employees.

I have also been selected by BMD to complete my Certificate III in Civil Construction traineeship.

# National Association of Women in Construction Award for **Construction Female of the Year**

NAWIC is a member-based not for profit organisation encouraging and supporting women in the construction and related affiliate industries.

Established in Australia in 1995, NAWIC provides a forum for its members to meet and exchange information, ideas and solutions to problems; and offers individual members an opportunity to expand personal and business networks, maintain awareness of industry developments, improve skills and knowledge, and make a contribution to other women in the construction industry.

NAWIC focuses on collaborating with construction related associations and communities, providing scholarships, presenting education seminars and implementing marketing and sponsorship activities. The Council members of the NAWIC QLD/NT Chapter are all volunteers and represent a vital, dynamic and progressive group of women dedicated to the betterment of women in the construction industry.

## COULDN'T OPEN THE EPS



# Finalists



## AMANDA PENNYCOOK

In 1988 I joined the industry as a gyprock plasterer working alongside my father. After 7 years of plastering I decided to re skill myself and try my hand at rendering and painting because I liked to work outside.

I have been lucky enough to have worked on over 35 major projects including Q1, Chevron Towers, Oracle on Broadbeach, Madison Towers Brisbane and Jupiters casino just to name a few.

Following the completion of my studies last year I am now the official workplace health and safety officer for Usher & Son as well as continuing to hold a number of titles including working at heights team coordinator, project manager, assistant return to work coordinator external foreman across all major projects and the official mentor to our apprentices and female employees.



## LIZA RINGDAHL

I'm an Architect and Principal at ThomsonAdsett with significant experience in commercial, retail and education projects throughout Australia. I'm a registered Architect, hold a Bachelor of Science.

I enjoy exploring how design can influence and enhance quality of life, particularly in workplace design.

I have successfully delivered numerous major projects over the past 15 years. I've just completed the large-scale Mango Hill shopping centre development, and I'm currently working on the new engineering building at Charles Sturt University.

In 2011, I was also awarded the Qld UDIA Award for Women in Professional Consultancy Services. In 2012, I was a finalist in the Telstra Business Women's Awards and in September 2015 I was awarded the NAWIC Crystal Vision Award for Advancing the Interests of Women in the Construction Industry and the Award for Achievement as a Business Woman (Small Business).



## REANNA HARPER

Reanna is an Environmental Engineer and Sustainability Consultant within the Arup Environment & Sustainability Team. Just one year out of University, Reanna is the 'poster-child' for hard work and devotion to reaching her goals, and a role model for women.

At 21 Reanna obtained a three day temporary assignment as an assistant in the SKM environment and sustainability team. This provided Reanna a unique opportunity to compile evidence for a monumental Green Star equivalent assessment for the Gold Coast Stadium project. Holding no knowledge of Green Star, and a limited understanding of technical engineering terminology, she was tasked with the job of collecting information across 10 different disciplines. Reanna embraced the opportunity and immediately developed a keen interest in the field.



## TAMMY STANTON

I am the co-owner of Platinum Electricians Morningside (PEM) that has been in business since 2003. In 2008 my partner and I made the decision for me to work full time in the business after leaving my successful IT project management role. After making a conscious decision to integrate into the electrical community and realign my focus from IT to Electrical the next year I was elected to the board of the Master Electricians Queensland (MEA) as the first female to be elected since inception in 1974.

To help my understanding of the business further I am currently undertaking a traineeship in telecommunications. The knowledge I have gained so far in the traineeship has been invaluable when completing invoicing and project plans that PEM is currently working on. In 2014 I also completed my Master in Business Administration which has helped our business enormously particularly in human resource management.



# Civil Contractors Federation Award for Construction Professional of the Year

# Finalists

The Civil Contractors Federation Queensland Branch is a member-based employer association that represents and promotes the interests of civil contractors in Queensland. CCF QLD prides itself on being the voice of the civil construction industry and advocates for the interests of its members to all levels of government.

CCF members are involved in a variety of projects and activities including the development and maintenance of civil infrastructure such as roads, bridges, dams, wharves as well as commercial and housing land development.



## GREG HOPKINS

I commenced working with CMC in 2012. Currently I'm Superintendent on a Project in Far North Queensland. The remote location, impending wet season, and sensitive local environment has presented some interesting challenges for us.

Brought up on a dairy farm, I was surrounded by machinery throughout my youth. After completing year 12, and trying several different occupations, I finally went back to my roots of diesel and dust and commenced in the construction industry as a plant operator. Over the past 28 years, I've continued to pursue opportunities as they arise, working my way through various roles such as on site supervision, training and project management roles. My biggest passion is giving back to the industry through training and mentoring and I've spent the past ten years heavily involved in learning and development of young trainees and apprentices.

I also have many other qualifications relevant to my role as a Superintendent and over the next period of my professional development, I'm aiming to complete some additional units with my Diploma in Project Management and become a member of Project Managers Australia.



## JASON ZOLLER

I am currently engaged as BMD Constructions Operations Manager - Northern Region. In this role, I oversee projects that are currently under construction and provide strategic advice about appropriate resourcing, procurement and assist with the resolution of issues, as required.

I started my career in the construction industry in 1990 at 17 years old when I became a labourer for Leighton Contractors. I was very familiar with the construction industry as my own father had worked in the Leighton Contractors workshop for more than 35 years.

I then joined BMD as a labourer on a Queensland Rail project at Bowen Hills, Brisbane. Over the past 22 years with BMD I have performed every role possible in the ranks from labourer to Operations Manager.

Having left high school in year 11, ten years ago I completed my year 12 equivalent. While on the Port of Brisbane Motorway Upgrade I completed a Certificate IV in Civil Construction along with 15 other supervisors and team leaders.

I have also completed a plethora of informal training over the course of my career.



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# All Trades Queensland Award for **Construction Trainer of the Year**

## Finalists

All Trades Queensland is a leading accredited, principal employer. Established for over 28 years we have the largest pool of apprentices in Queensland. We supply skilled apprentices and trainees to over 8,000 Queensland businesses covering 45 different trades.

We hire and train, first, second, third and fourth year apprentices and trainees offering above industry support and mentoring, maximising their career opportunities and providing organisations with a high quality, ready-made workforce for short and long-term work.



### BILL MCCONAGHY

Bill McConaghy is an exceptional and highly valued member of TAFE Queensland SkillsTech's construction team.

Bill began his career in the building and construction industry over 30-years ago as an apprentice carpenter in a small family-run business. For nearly a decade Bill worked as a self-employed builder. In 1989 he completed a Diploma of Teaching and an Associate Diploma of Applied Science (Building) before making the transition to teaching at TAFE. He's taught carpentry and builders registration courses at TAFE for over 20-years.

Bill's current role requires him to work on building sites implementing an innovative training program to support apprentices gain their qualifications. Over the past 18 months, Bill has been solely responsible for the design, planning and implementation of the carpentry onsite delivery and assessment program pilot. This innovative program was developed in response to construction industry need, especially for small businesses, to keep their apprentices onsite whenever possible, working and contributing to business productivity.



### NATHAN MORGAN

Nathan Morgan is a highly skilled and valued trainer and assessor at The Service Trades College Australia. With over a decade of experience in the construction industry, mostly as a plumber, drainer and gas fitter, Nathan brings to the classroom and workshop a wealth of experience.

During this period he has worked for a number of plumbing companies and has been a leading hand plumber for several large scale domestic/residential and commercial construction projects.

Nathan currently owns and operates his own business ANE Plumbing and Gas Solutions and holds a range of industry licenses, a Diploma of Project Management, a Certificate 4 in Training and Assessing and is currently completing a Bachelor of Vocational Education and Training at the University of Southern Queensland which demonstrates his path to continual professional development.

At the college, Nathan teaches and assesses all units of competency for certificate 3 in General Plumbing along with a number of short course endorsements for trades people. He is a meticulous course planner and classroom manager. Due to his extensive skills and dedication to detail, Nathan was recently appointed the additional responsibility of Resource Development within the college.



### RICHARD LANE

I am a Construction and Carpentry teacher at CQUniversity Gladstone City campus, delivering training in Certificate I to IV in Construction and Carpentry, to apprentices and VET in Schools (VETiS) students. Since 2011, I have also delivered a range of project-based training programs for unemployed, Indigenous communities, and youth-at-risk.

My teaching career builds on my previous profession, working in the building industry for 42 years and as a Builder for 25 years, my Builder's Licence is still current.

Delivering interesting and relevant training to the unemployed and disengaged is not an easy task. Many students have had trouble learning and enjoying their learning through the traditional secondary education route. By the time they get to vocational training they are convinced that they are "not the learning type", which can manifest in a range of negative behaviours. I have found that my forte is connecting with and engaging these individuals in the way that makes sense to them.

# CSQ Award for Construction Trainee of the Year

# Finalists

Construction Skills Queensland (CSQ) is an independent industry-funded body supporting employers, workers, apprentices and career seekers in the building and construction industry.

As a recognised industry leader, our mission is to promote the building and construction industry as a career of first choice, encourage investment in skills and training and increase the number of skilled workers in the industry.

By equipping people with the right skills, we are helping to provide Queensland with a high quality workforce, and our forward planning and industry modelling means we know where to invest to ensure the best outcomes for industry.

If you are currently working in the Queensland building and construction industry you may be eligible for CSQ funded training to advance or expand your skills under one of our programs.

To find out how we help with funding for pre-apprenticeship/traineeship programs, entry-level civil construction qualifications and recognition of your existing skills with gap training visit [csq.org.au](http://csq.org.au) or call us today on 1800 798 488.



## DICKIE WAPAU

My most recent work has been as a Trades Assistant/ Supervisor for My Pathway in Weipa, however I have recently commenced into a full-time Carpentry Apprenticeship with Community Apprenticeships Australia hosted to Rio Tinto. Prior to entering into my traineeship which I completed this year as a Certificate II in Indigenous Community Housing Maintenance (ICHM).

I had over 4 years' experience working in the Building industry, mainly with local council in Napranum, but had never had the opportunity to achieve any formal qualifications. When the opportunity came up to enter into this ICHM traineeship with Community Apprenticeships Australia, I grabbed it with both hands.

I recently completed my traineeship in April this year and was then offered further employment in a supervisory role for My Pathway in Weipa, supervising and coordinating a team of around 8 people in a Welding Pre-fabrication activity, and as mentioned I have now progressed into a full-time Carpentry Apprenticeship.

## LOW RES



## DYLAN CORNELIUS

I joined the FKG Group on the 2nd of July 2012 as a Labourer on a large civil project based in the Surat Basin, which was my first role in the industry. My dad has been in the construction and I was always interested in the work he was doing and when the opportunity came up, I took it.

The Surat Basin project was a big eye opener, we were building roads as part of the coal steam gas development work in the area on a 21/7 roster living on camp. There was so much going on and I was able to work on a great project, in an energetic working environment, with the opportunity to see so much of what the industry has to offer.

I knew I had made the right decision to pursue a career in the construction industry and wanted to continue my development. I spoke with the FKG Group about commencing a Certificate III in Civil Construction in November 2012, and moved from Labourer to Civil Construction Trainee. I have now finished all modules of this course and am due to receive my certificate in the coming months. In the past two years I have also completed training for both - Roller and Skid Steer, and completed training on responsible driving in the field.

## LOW RES



## HARVEY NEVILLE

My introduction into the construction industry came when I was in Year 10 and still at school. I was struggling through school with a form of dyslexia and was fortunate enough to participate in a work experience program with CMC as my host employer. Something clicked during that work experience and In Year 11, I commenced a school based apprenticeship with CMC, working in the Hervey Bay area. During the school holidays, I secured work on a project in Calliope and then I was able to gain work at CMC's Maryborough workshop, assisting the workshop manager with maintaining and servicing all types of plant until I successfully passed Year 12 and was able to undertake my apprenticeship on a full-time basis.

I have been working with CMC since finishing school and I've worked on several projects with some really great people who have mentored and guided me through, not only my training and development, but my journey to becoming a respectable young man.

Since completing my apprenticeship in Plant Operations last year, I have found a real desire to further my learning and CMC have supported me in this and enrolled me in a Certificate III Civil Construction Road Construction and Maintenance.

# Master Electricians Australia Award for Construction Apprentice of the Year

Master Electricians Australia is the leading voice of the electrical industry in Australia. MEA is a key business partner for electrical contractors across the country, representing the industry for over 75 years.

Master Electricians Australia connects electrical contractors with local services to build business success, providing industry development and representation across Australia. We support our members by delivering first-rate industry advice, expertise and services.

Our mission is to champion safety, excellence, trust and confidence in the electrical industry and community, through providing a range of services to members and via education campaigns with members of the public.



# Finalists



## JOSHUA JARIUS

From a young age I always enjoyed hands on work. This taught me skills such as welding, sheet metal work, mechanical work and more.

I am currently a fourth year apprentice carpenter, completing a Certificate III in Carpentry due for completion in February 2016. When I was 15 I had the opportunity to work with different trades through work experience at school.

I began a school based apprenticeship with QBuild involving one day per week of work and working every school holidays. The following year I commenced a full time apprenticeship with QBuild.

After a year working with QBuild I purchased a house and began renovations. I was visited from the old home owner's son, who was interested in the renovations and also happened to be a builder in Hervey Bay. He was impressed with the work I was doing and offered for me to complete the final years of my apprenticeship with his company.



## BENJAMIN MORRISS

I am a 23 year old Indigenous Australian and am currently a 3rd year Apprentice Carpenter. The qualifications I am pursuing are my Certificate III & IV in Construction, Small Business Owner Certificate and a Sub-contractors Certificate.

I got involved in this trade because I always liked building things. My mother and I used to build a lot of things together - outdoor Bali huts, garden chairs, TV units and anything made of timber. Having the opportunity to work on these projects when I was younger made me really enjoy building so that is the reason I wanted to become a Carpenter.

When the time was right I went to East Coast Apprenticeships and signed on for a 4 year Carpentry Apprenticeship and have never looked back or regretted it.

I was recently selected to go to Canada as East Coast Apprentices exchange ambassador.



## ETHAN WILSON

I commenced my carpentry apprenticeship (Certificate III in Carpentry) in June 2011 and I completed in April 2015. Upon completion, my host business, AJ McLean Construction offered me full-time employment.

I have a real passion for the work. I enjoy the satisfaction from doing a good job and the results of hard work. My father is also a carpenter, so I've been building things since I was very young. I did well at high school receiving good marks in construction and I also really enjoyed the work experience I did at high school.

During my apprenticeship, I have become proficient in quite a few areas such as; concreting, form work, standing trusses, installation of block reinforcement, fit off internal doors, arcs and skirting and many more! I am pursuing my goal of becoming a builder in the future.



## LARA NOBEL

Lara Nobel is not your typical third-year apprentice carpenter, and it's not just that she is female, mature-age and a graduate architect that sets her apart.

Lara always knew she wanted to do something hands-on for work. After studying architecture at both Undergraduate and Masters level at the University of Queensland, Lara realised she was missing the hands-on aspect in her job.

Lara approached Greg Thornton Constructions for work as an onsite labourer and, after proving her ability to work hard and learn quickly, asked if they would consider her as an apprentice. Greg Thornton happily offered Lara a carpentry apprenticeship where she's worked on many high-end, architectural residential jobs.

Learning how buildings actually go together is a passion for Lara. While architecture will always be a part of her skill-set, she believes she is better suited to a hands-on job than a desk job.

# Builders Academy Australia Award for Construction School of the Year

# Finalists

Builders Academy Australia (BAA) is a registered training organisation that's committed to delivering accredited training programs in the building and construction industry. BAA is part of the Simonds Group, one of Australia's largest domestic home builders with over 65 years of building and construction experience. Offering flexible delivery model of onsite training, classroom and online, we offer our students greater options and flexibility to advance their career. Our programs create students that have the practical skills and knowledge to be competitive in today's workforce.



## MARIST COLLEGE ASHGROVE

MCA received funding by the government in 2009 to build a \$850000 Trade Training Centre. CSQ with whom we have a close working arrangement (active in their Doorways Immersion Programme) were used in this process. Our finalised facility is Industry current and all activities in our flexible indoor / outdoor workshop are designed to be "hands on" and trade specific. Our goal was to provide facilities that replicated the construction industry.

We deliver the Certificate I in Construction in two separate construction training programs. Boys are trained using Blue Dog Training, this provides both up to date knowledge, skills and Industry mentors. The program will be delivered through a project based approach, small and large, individual and group based tasks are used for students to attain competency. Students will be involved up to 20 days work placement.



## SUNSHINE COAST TECHNICAL TRADE TRAINING CENTRE

The SCTTTC is in its fifth year of operation. Purpose built to meet the needs of the Sunshine Coast Construction Industry, the SCTTTC has surpassed all expectations for creating quality young people to enter the local industry. With over 90% of 2014 graduates engaged in employment or further education & training, the SCTTTC is seen as the "first choice" for quality pre-trade training for high school students.

The SCTTTC is fully equipped to deliver Cert I in Construction (Doorways 2 Construction), Cert II Resources and Infrastructure (Doorways 2 Civil Construction), Cert II Electro-technology, Cert II Surveying & Geospatial Information Services and Integrated Learning in Engineering. 2016 sees the SCTTTC including Horticulture/Landscaping as an option for students to undertake.

The SCTTTC's success can be attributed not just to the facility and construction training programs but to the quality personal development & mentoring of each young person - with mandatory Structured Workplace Learning and comprehensive post-school support of graduates contributing to successful employment for graduates.



## ST LAURENCE'S COLLEGE

St Laurence's College (SLC) caters for boys from years 5-12. SLC has a diverse range of curriculum where all pathways, both academic and alternative are encouraged. This stems from SLC's passion for delivering curriculum for all types of learners, particularly the marginalised, the indigenous and special needs students. SLC is a state leader in the delivery of alternative pathways, particularly Construction courses.

The Technologies Faculty proudly boasts five extremely successful and popular construction subjects (with three Authority subjects). These subjects include Certificate I Construction, Certificate I Furnishing, Certificate I Engineering, Diploma of Engineering and Certificate II Electrotechnology, with the last two subjects being in partnership with Skills Tech.

The facilities have undergone a significant renovation. The design of the new building has a focus on providing quality Construction training with state of the art, industry standard machinery/tools. Construction teachers are fully qualified tradesmen who divest this essential 'worksite knowledge' to the classroom.

# Hutchinson Builders Award for Construction School Student of the Year

Hutchinson Builders is one of Australia's largest privately-owned construction company. Established in 1912 our heritage has been forged by a century of service to the construction industry and is testament to the company's commitment, expertise and integrity in all that we do.

Hutchinson Builders' turnover for FY2015/16 is expected to exceed \$1.5B and we employ more than 1300 staff (including 150 apprentices and cadets), with projects as diverse in purpose as they are in location and covering both commercial, civil and residential construction for the private and government sectors.

Our commitment to training encompasses an award-winning workforce development strategy that has paid the company significant dividends over the years. Many of our current team leaders and managers commenced their careers as apprentices with us. Our training programs incorporate a "future leaders" component where we inculcate the values of integrity and respect in our young people.



# Finalists



## JAMES FALLON

I enrolled at the Australian Industry Trade College in January 2014 as a Year 11 student. I heard about the program from friends at AFL and it sounded like a good way to get into the trade I wanted to do.

I completed several work experience placements over a 12 month period before being signed up as a Plumber on January 14th, 2015.

I'm now just under midway through my first year of my School-based apprenticeship. My goal is to achieve a Cert 3 qualification for Gas fitting, Plumbing and Drainage, then eventually a Certificate 4 in order to be able to work for myself. I got into Plumbing working with my dad who is also a Plumber, and has been for most of his life. I have been helping dad on weekends and holidays since I was in primary school.



## MATTHEW RICHTERS

I began my School based traineeship in June 2014, midway through Grade 11, undertaking a Certificate II in Civil Construction as part of a program called 'Constructive Kids', organized by Leighton Contractors Pty Ltd on the Moreton Bay Rail Project. I decided to apply, and was successful.

Over the course of the program I gained exposure and work experience across several disciplines including Structures, Earthworks, Stations, and Rail. I was coached and mentored by many of the project supervisors, engineers, and safety staff, and got to work closely in work crews with sub-contractors. I received strong praise from my Supervisors, and was even nominated for a safety award.



## OLIVIA WILKINSON

Every Thursday since February, Olivia has been leaving her Year 12 studies at Good Shepherd Catholic College and has been attending Certificate I in Construction classes at TAFE Queensland North Mt Isa campus.

The Certificate I in Construction course that Olivia is undertaking is designed to make participants job-ready. This pathway to the construction industry is exactly what Olivia wants to follow.

When Olivia first began the course she had the challenge of being both young and the only female in the class. Olivia was able to overcome her challenges through determination and a dedication to work safely and effectively in the construction industry and be confident with construction tools and equipment.



## TY LAWRIE

I am enrolled in CQUniversity's Certificate I in Construction, and am completing this as part of my year 11 program at Rockhampton Grammar School.

As well as learning all about safety procedures on a construction site, correct use of tools, and processes for preparing and measuring up jobs, the course has given me a chance to complete several large-scale projects.

Our class has completed building an architecturally-designed cubby house, which CQ University sell as a fundraiser. This project included all planning, design, measuring, and then roofing and drainage and architraves.

They are seriously solid structures and it's great to know they actually get put to use for families. Smaller beginning-to-end projects have included a saw horse, and other workshop-relevant items.

# The Construction Training Centre Award for Registered Training Organisation of the Year

# Finalists

The Construction Training Centre (CTC) is a resource hub for the building and construction industry. Its unique facility offers everything that an organisation or individual worker could need to conduct, or participate in, specialist industry training – in one place.

CTC is a valuable industry asset, a 'one stop shop' and first choice location for training. It plays host to a broad range of RTO's and commercial organisations through longer-term tenancies and flexible short-term hire, particularly Hot Leasing.

CTC's tenants, partners, workers and staff are part of an industry-based community that benefits from direct access to progressive, world-class training facilities and equipment.



## CQUNIVERSITY

CQUniversity's School of Vocational Engineering and Trades offers a range of construction programs that support the needs of industry across the Central Queensland region. Programs are delivered at campuses in Mackay, Gladstone, Rockhampton and Emerald, and also support regional and remote students to study via Distance Education.

Our programs prepare, train, support and retain aspiring tradespeople and professionals. Across CQUniversity construction-related programs currently engage more than 1600 apprentices, 270 VET in Schools students, and nearly 450 Degree and Postgraduate students.

CQUniversity is also creating new construction industry pathways. Construction employers have endorsed new CQUniversity qualifications for 2015 including a Certificate IV in Building and Construction, and a Diploma of Building and Construction Management.



## FUTURE SKILLS

Future Skills is a registered training organisation specialising in the delivery of post trade electrical and work health and safety in the building and construction industry.

Training programs include the Certificate IV in Hazardous areas - Electrical, the Certificate IV in Electrical Instrumentation, High Voltage Switching, the Certificate IV in Work Health and Safety and the Diploma of Work Health and Safety.

Post trade electrical training aims to provide participants with the necessary skills and knowledge to perform specialised electrical work within the building and construction industry. Future Skills health and safety training programs are specifically designed around developing participants skills and knowledge in health and safety.



## ORBUS3

In the past twelve months Orbus3 has been delivering primarily Certificate III and Certificate IV, level qualifications to existing workers and career seekers in the Civil Construction industry.

We have primarily been delivering User Choice programs to apprentices and trainees and specifically we were also strongly supported by CSQ to deliver Short Courses and Certificate III and IV level qualifications to industry.

Our training environment is one where quality of our people, our product and our service are key and we have endorsed that quality through ISO 9001 certification a first, we believe, for a private RTO in civil construction training. We couple that with a strong commitment to embracing modern technology that can drive improved engagement of the learner and increased efficiency providing, importantly, more one to one training time for our trainers.



## TAFE QUEENSLAND SKILLSTECH

TAFE Queensland SkillsTech (SkillsTech) provides top quality, industry-driven training in building and construction.

SkillsTech provides hands-on, flexible, trade training in state-of-the-art, purpose-built facilities.

SkillsTech offers training from pre-apprenticeship programs, for people wanting to enter the construction industry; to apprenticeships; and post-trade training and trade licences for experienced tradespeople. Building and construction training is offered across a range of trades including building, carpentry, joinery, shop fitting, construction, wet trades, furniture making, glass and glazing, painting and decorating, plumbing and wall, floor and ceiling courses.

# Evolution Training Award for Employer Commitment to Training (up to \$20M Turnover)

Evolution Training is a National RTO delivering exemplar training in civil construction and traffic management for over 7 years. We train Australian, New Zealand and international cohorts. We provide our services to many industry and government groups. Our trainers bring passion, dedication and a great breadth of experience to our programs. They are supported by an administrative and management team who strive for the outcome of a safe, skilled workforce.

We work closely with our clients to design them an integrated training plan that will deliver robust skill development, at minimal disruption to their program of work.

Training doesn't cost – it pays.



## APPLIED & DECORATIVE PAINTING

Applied and Decorative Painting aims to nurture the growth of our team and business. Training is one of the important ways that helps us achieve this.

Our training objectives are to increase the skill and confidence of our team members, and to promote growth within the company. This is good for the health of our business, growing our ability to provide our clients with a high standard of workmanship and service; the success of this approach also proves the adage that a happy team leads to happy customers.

At the beginning of 2015, we undertook a branding process to uncover the core values of our business. We discovered that our core internal value was to 'nurture growth and trust to inspire people to unlock full potential'. This reflects our personal values and we aim to disperse this attitude through every interaction of our business and training process.

Training, both informal and formal, occurs at each level of management as we continue improve our business and follow our values.



## FALLON SOLUTIONS PTY LTD

Fallon Solutions has traded in South East QLD for over 50 years. We provide electrical and data, plumbing, gas, drainage and hot water, carpentry and handyman, TV reception, appliance repairs and heating, ventilation and air conditioning solutions.

Since 1962, we have trained hundreds of apprentices. We won the electrical apprentice of the year in 2005 and it is true to say that many of our apprentices have gone on to start their own successful businesses. In 2005, we employed 25 staff and ten years later we now employ 125 staff. We currently employ four apprentices directly and have up to ten Electrogrogroup apprentices working for us dependent upon workload requirements.

Training for us goes far beyond training apprentices. All trades staff come into our training room weekly for two hours technical and sales training and we employ a dedicated training manager. In addition we provide training in workplace health and safety through the Master Electricians Safety Connect system. We provide additional technical training through other training organisations including Master Plumbers and Master Electricians. We have a deep culture of training and this has been a key differentiator for us in the marketplace.

# Finalists



## PLATINUM ELECTRICIANS MORNINGSIDE

Platinum Electricians Morningside (PEM) are electrical contractors with a strong commitment to the electrical industry and training of employees. We are a small business of 13 staff that includes 2 business owners, 8 tradesmen, 2 apprentices and 1 administrative staff member. Whilst being relatively small we have a history of employing apprentices and trainees with our electrical apprentice recently completing his apprenticeship in August this year. We also currently have 6 staff members undertaking traineeships to complete their Certificate III in telecommunications that represents 46% of our workforce.

PEM is committed to providing its employees with the best possible solution to meet the needs of both the individual and the business. The training needs analysis is based on current workload and on employee development plans that are reviewed and created on a biannual basis. While training can sometimes be an expensive exercise for a small business PEM has been able to ensure that it can meet their work commitments as well as maintain individual goals for each employee.



# Major Training Group Award for Employer Commitment to Training – General Construction

# Finalists

Specialising in training including - Heavy Vehicle, High Risk, Plant Operator, Industry Short Courses and Qualifications for the Transport, Logistics, and Construction and Mining industries, Major is one of the largest RTOs in its field. Major is strategically positioned around SEQ, with training facilities in Yatala, Caboolture and Ipswich. With a vision that is built on integrity and a mission “To be remembered for delivering solution focussed, customer centric training” we will work with you to tailor & develop courses to suit your business; whether you’re a small contractor, a government provider, or a large corporate with complex training needs.



## FKG GROUP

The FK Gardner and Sons Group (FKG) is a commercial construction company that has a long and proud history of providing quality solutions in the fields of construction, property development, hydraulics and electrical services. The success of the Group has been built over a 40 year heritage focused on the development of internal capability and creating whole-of-life solutions, evidenced by FKG’s commitment to the development of our people.

FKG works hard to integrate varying forms of learning and development into our everyday functions and recognize that training packages and programs are simply one element in the successful development and upskilling of our people. FKG currently employs 12 apprentices in the general construction group which equates to over 10% of our total labour force in this division. In the next 12 months FKG will look to recruit and train a further 10 apprentices in the general construction space further extending our commitment training and development of the next generation of our industry’s leaders.



## JM KELLY GROUP OF COMPANIES

The JM Kelly Group of companies is a group of construction, manufacturing and supply related companies based in Rockhampton with offices in Mackay, Gladstone, Tweed Heads and Brisbane. The Group currently has 302 employees working in Ingham, Moranbah, Springsure, Bundaberg, Mackay, Northern NSW coast, Rockhampton, Yeppoon, Gladstone and Brisbane.

We have 51 apprentices representing 10 trades, being Joinery, Glazing, Sheet Metal, Electrotechnology, Refrigeration, Plumbing, Carpentry, Cabinet-making, Boiler-making and Diesel Fitting. Numbers range from 1 (second year) joinery apprentice to 16 carpentry apprentices. Our apprentice numbers equate to 17% of our workforce. We currently have 6 employees enrolled in a Certificate IV Building and Construction course and another 5 working towards becoming qualified to certify fire doors and passive fire systems

Our training philosophy incorporates our desire to provide expertly trained and qualified trades persons to the Central Queensland and wider Australian community, as well as providing occupation specific, compliance and higher level training. All training is linked to projects that are being undertaken at any point in time, as well as each employee’s individual career map.



## LEND LEASE SUNSHINE COAST PUBLIC UNIVERSITY HOSPITAL

The \$1.8 billion Sunshine Coast Public University Hospital (SCPUH) project is a State Government initiative to address the growing health service needs of the Sunshine Coast.

Lendlease, as a member of the Exemplar Health Consortium, are working with Queensland Health in delivering this tertiary teaching hospital using a Public Private Partnership (PPP) delivery model.

An estimated 6.5 million construction hours will be required to complete the building works. The site is now at peak workforce with 1,500 construction workers. Currently there are 173 apprentices, which equates to 11.5% of the workforce and as of August 2015 over 375,000 training hours have been achieved.

Lendlease is committed to the ongoing development and training of all staff on the project, a commitment which extends to the projects contractors, apprentices, trainees and cadets.

To determine project and individual training needs, Lendlease conduct and review performance evaluations and individual planning discussions with each and every employee and team working on the site and design and develop a Skilling Needs Analysis for all sub-contractors.

# Orbus3 Award for Employer Commitment to Training – Civil Construction

## Finalists

At Orbus3 we train you to perform more efficiently and effectively, driving up safety, productivity and profit. We utilise the latest technologies to deliver training at a time, place and in a manner that compliments your work and personal life.

Our completely integrated digital platform allows our trainers to train you off-site and on-site giving you real life practical experience.

As your reassurance of quality, all of our systems and processes have been accredited to ASQA and ISO 9001 standards and the key to our ongoing success is a relationship with you founded on exceptional service, honesty, loyalty and integrity.



### CIVIL MINING AND CONSTRUCTION PTY LTD

CMC undertakes all aspects of civil infrastructure including major earthworks, road, rail, aviation, bridge, water, transport, marine, mining and concrete projects. Our company offers a full range of services to support our clients at all stages of delivery, from preconstruction through to ongoing maintenance contracts.

Key CMC civil infrastructure strengths include major bridge structures and bulk earthworks, where we have the ability to self-perform critical activities with our own plant fleet and high quality operators, as well as highly experienced site engineers, superintendents and project managers.

Our vision is to build a sustainable future by pursuing excellence in all that we do and through a commitment to the growth and development of our people.

With approximately 110 staff currently employed, we work hard to provide opportunities where our people can learn continuously and grow; building their future career paths and sustaining a team of industry-best professionals to work with our clients. Currently, CMC has 12 trainees and apprentices on projects which represent 10.9% of our total workforce.



### FKG GROUP

The FK Gardner and Sons Group (FKG) is a mid-tier civil construction company that has a history of providing quality solutions in the fields of general construction, property development, and more recently civil construction.

FKG works hard to integrate varying forms of learning and development into our everyday functions and recognise that training packages and programs are one element in the successful development and upskilling of our people. Although the civil market has seen a downturn in Queensland in the last 12 months, FKG Civil has continued to ensure that we employ and train apprentices and trainees. Currently we employ 5 apprentices and trainees in civil construction training qualifications and plan to take on more in the next 6-12 months. This reinvention has been driven by a desire to solidify our commitment to the development of the next generation of our industry's leaders.

FKG's learning and development strategy is founded on the belief that the skills and abilities of our people are the platform upon which we will build ongoing success. Ensuring that the development opportunities for our people align to the FKG Core Competency Framework (CCF) ensures that these activities are well-targeted and reinforce the strategic direction of the business.



### LEIGHTON CONTRACTORS AND THE MORETON BAY RAIL PROJECT

The Moreton Bay Region is one of South East Queensland's most diverse areas, spanning more than 2,037 square kilometers of coastal, urban and hinterland communities. More than 409,000 people already call it home and it continues to be one of the fastest growing areas in Australia.

The \$988 million Moreton Bay Rail project is set to transform the region. Jointly funded by the Australian and Queensland Governments, and the Moreton Bay Regional Council.

A key element of success for the project has been the integration of Department of Transport and Main Roads, Queensland Rail and Moreton Bay Regional Council staff in to a collaborative environment working hand-in-hand with the construction team to deliver the project, rather than a more traditional client-contractor relationship.

4835 people have been inducted on the project, of which 276 are trainees, apprentices, undergraduates or graduates. These 276 are equivalent to 5.7% of the overall workforce.

# Sponsors

## Media and Photography Sponsor



### The Courier Mail

The Courier-Mail is well connected with the Queensland construction industry.

The Courier-Mail has been, and continues to be committed to supporting the Queensland construction and building industry. Our journalists deeply connect with Queenslanders through trusted and engaging content, delivering the latest Queensland construction industry news to readers.

We reach and connect with more people, with more depth, breadth and purpose than any other media organisation in Queensland. We are part of Australia's number 1 media company. We are the team that knows Queenslanders from suburb to state.

Talk to your dedicated Account Manager at The Courier-Mail about how to create successful advertising campaigns for your business.

## Networking Lounge Naming Rights Sponsor



### Careers Australia

Established in 2006, Careers Australia has grown to become one of Australia's largest providers of industry focused training and workforce development. With eight campus locations across Queensland, our highly experienced team of local trainers deliver an extensive offering of short courses, apprenticeships, traineeships, certificates and diplomas for the construction industry on campus or in the workplace. Whatever your project or business size, we work with you to ensure that your staff are equipped with the skills and training needed to meet your and your clients' requirements.

## Accommodation Sponsor



### Rydges South Bank

Rydges South Bank offers first-class Brisbane accommodation in the heart of the city's arts and entertainment precinct and adjoins the Brisbane Convention & Exhibition Centre (BCEC). Rydges South Bank is also home to the award winning Bacchus Restaurant and the Soleil Pool Bar.

Casual but stylish, Rydges South Bank offers a warm welcome to guests whether they need to work or want to play.

## Award Supporters



### NFIAQ

The National Fire Industry Association (NFIA) is an Australia-wide community of commercial Fire Protection contractors, their people, suppliers, friends and stakeholders representing a wide and varied membership from the smallest sub contractor through to large Australia-wide construction and service businesses. Our members work at the coalface of customer service and life safety.

NFIA's mission is to partner members in building a better Industry through Training, Quality and Professionalism thereby creating better outcomes for customers and rewarding career opportunities for the Industry's people, as well as making Australia safer.



### The Bonelli Group

The Bonelli Group is a dynamic construction group with diverse expertise in civil construction plant hire, civil contracting and dredging operations, based on the north side of Brisbane, with the capability of deploying to any location nationally. Bonelli's have been operating successfully for more than 35 years in the industry, with a reputation for dependability and a commitment to quality, safety and the environment. Working with the local community delivering top level performance in all areas of our business, while maintaining longstanding partnerships with clients and contractors. Developing through sustainable growth and demonstrated ability will see Bonelli's operating well into the future.



### QLeave

QLeave is the trading name of the Building and Construction Industry (Portable Long Service Leave) Authority, established in 1992, to administer a paid long service leave scheme for eligible workers in the building and construction industry, regardless of whether they work on different projects for one or more employers.

There is no cost for employers or workers to be registered with QLeave. The Scheme is funded by a levy on all building and construction work performed in Queensland, where the total cost of work is \$150,000 (excluding GST) or more.



### TAFE Queensland

TAFE Queensland has a reputation for delivering the highest quality training with industry-standard equipment in safe, modern, world-class facilities. Through a network of six registered training organisations, TAFE Queensland leads the field in the delivery of training for key industries including automotive, building and construction, electrical and electronics, manufacturing and engineering, sustainable technologies, and mining, gas and resources. Developed in partnership with industry and taught by teachers that are master tradespeople in their own right, TAFE Queensland's courses give students the skills they need to make their trade and technical career great. Visit [tafeqld.edu.au](http://tafeqld.edu.au)

# Sponsors

## Event Supporters



The home of building

### Master Builders

Master Builders is the peak industry association representing building in Queensland since 1882. With more than 8,500 members, their services support members to operate professional and profitable businesses.

As the number-one source of practical and relevant information, they keep members informed on important industry issues and are committed to representing the interests of the industry with active lobbying and strong representation.

Members can access expert technical, contractual, IR and WHS advice and the best-quality training courses and insurance policies, as well as saving time and money by taking advantage of exclusive member discounts.

Master Builders is the conduit for the building industry and in today's demanding work environment, having Master Builders to turn to is a distinct advantage.



Master Plumbers' Association of Queensland

### Master Plumbers' Association

The Master Plumbers' Association of Queensland (MPAQ) is the peak industry body representing plumbing contractors throughout Queensland, from sole operators to medium sized plumbing businesses and large contracting firms.

Operating since 1900, MPAQ is one of Queensland's most influential trade associations providing the industry with specialised training, advice and services to effectively strengthen and grow the businesses of members.

Master Plumbers protect the health of the community and the environment through professional plumbing services. Master Plumbers are installers of gas, water reticulation and irrigation systems, fire protection services, heating and cooling, mechanical services/air conditioning systems, sanitary disposal, drainage, metal roofing, wall cladding and other plumbing services.



### BUSSQ Building Super

At BUSSQ Building Super, it is all about creating a superior lifestyle in retirement for super fund members working in the Queensland Building, Construction and Civil industries. We aim to do this by consistently delivering excellent investment returns across all of our superannuation products. BUSSQ was recently awarded a 7 year Platinum Rating by SuperRatings so if you are looking for a super fund where the main focus is providing members with the means to save for a financially secure lifestyle in retirement, BUSSQ is worthy of consideration. BUSSQ is 90,000 members strong and is a profit for members super fund which means fees are kept to a minimum and no commissions are paid to any person recommending BUSSQ industry super. With a 30-year history of providing a superior superannuation solutions, we are well placed to assist you and your employees in achieving their retirement goals. Give us a call on (07)3369 1111 to speak to your local BUSSQ representative today!



### rt health fund

rt health fund has been providing health cover to people in the transport, energy and logistics industries for over 125 years. We're a mutual, not-for-profit health fund, which means that our members own us. We exist solely to provide the best possible health cover to you at the best possible price – not to profit shareholders or overseas owners. Call the rt health fund team on 1300 56 46 46 to find out more today! [rthealthfund.com.au](http://rthealthfund.com.au)



### Housing Industry Association

Housing Industry Association (HIA) is the official body of Australia's home building industry. As the only national industry association for Australian building professionals, we represent the interests of the housing industry at regional and national levels. Our extensive membership program supports residential builders, trade contractors, developers, design professionals, kitchen and bathroom specialists, manufacturers and suppliers. We have been supporting the Australian home building industry for more than 60 years. HIA's large membership base gives us political strength and the ability to develop and advocate policy recognising the importance of the housing industry to all Australians.

**20 years of excellence**

